



easterseals



*The Arc*

Northeast Indiana



## DEI+A Training

In addition to building connections between employers and job seekers, we can help enhance diversity, equity, inclusion, and accessibility (DEIA) initiatives through disability awareness.

Our leaders can help your team:

**Explore how disability fits into your current initiatives**

**Offer advice on how to enhance your plans**

**Review accessibility opportunities**

**Provide training on topics such as:**

**Disability etiquette**

**Inclusive language**

**Types of disabilities**

## Employment Services

Our employment services team will work with your company to understand your staffing needs and create a customized program for training and job placement. Possibilities include:

- ✓ Individual placements: We can pre-screen individuals to identify strong candidates for your open positions. Upon placement, we also can provide assistance with training and support as needed.
- ✓ Pre-employment training or volunteer opportunities for high school students: We collaborate with several area schools to help students with disabilities explore employment options and incorporate work experiences at area businesses into the curriculum.
- ✓ Employment Readiness Academies: Our Employment Readiness Academy is a mentorship program in which participants rotate through different work areas to gain hands-on experience while also learning general workplace skills in a classroom setting.

Our employment services staff provides ongoing assistance before, during and after a position is secured with the option of supported employment services when one-on-one assistance is needed — all at no cost to your company. Our employment services are funded by Vocational Rehabilitation (VR), a state-run program that helps people with disabilities prepare for and gain employment.



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<https://www.eastersealsnei.org/>